



ENDORSEMENT FOR STUDY ASSISTANCE

All associates applying for Study assistance by obtain Line Manager and People Manager motivation and signature, and attach the fully completed endorsement form when submitting the application on the PepsiCo Application Tracking System.

ASSOCIATE DETAILS:

Full name	
GPID	
Work Location	
Job Title	
Job Grade	
Name of Qualification	

ENDORSEMENT BY LINE MANAGER:

Line Manager Expectation:

1. Explain how the qualification will develop the applicant within their current job function; and/or enhance his/her future career at PepsiCo, thereby adding value to PepsiCo.

2. Provide performance ratings for the previous two years for the associate:

Year: _____ Rating: _____

Year: _____ Rating: _____

Manager Name: _____

Date: _____

Manager Signature: _____

GPID: _____

PepsiCo Southern Africa

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Tel: +27 11 928 6000
Directors: GB Haarhoff, TS Matsheka, P Chugh, V Soni (Ms)
Company Secretary: R Samodien

ENDORSEMENT BY PEOPLE MANAGER:

1. Details the reasons for supporting this application.

People Manager Name: _____

Date: _____

People Manager Signature: _____

GPID: _____